

TRAINING COURSE "4 NEET"

10–18 September 2025

Bansko, Bulgaria

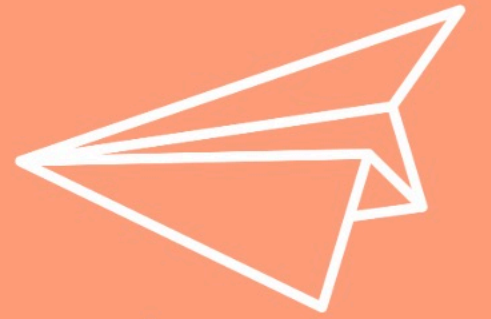


4 NEET
Not in
Education
Employment
or Training



ABC

AIM & Objectives



The aim of the project is to equip youth workers with the necessary skills and educational tools to offer activities that support NEET youth (young people not in education, employment, or training) in taking their first step towards employment or education/training.

- To improve the competencies of youth workers by providing effective tools and methodologies for engaging and supporting NEET youth. This objective focuses on empowering youth workers to unlock the hidden potential of these young people and transform it into tangible opportunities for growth and community engagement.
- To introduce youth workers to a range of complex approaches, interventions, and support measures aimed at preventing young people at risk from becoming NEET. This includes guidance on supporting early school leavers and developing proactive strategies to engage young people before they disengage from education, training, or employment.
- To strengthen the capacity of youth workers to assist young people in navigating the transition from education to the labor market. This objective aims to provide knowledge, tools, and mechanisms—including the use of relevant EU initiatives—to enhance the employability of NEET youth.
- To enhance the ability of youth workers to apply personalized career development strategies by developing their skills in identifying and addressing the individual needs of the young people they support.



For who is the training program

The training course is designed for youth workers and volunteers who:

- Are currently working with young people on a regular basis and have an active role in their local communities;
- Represent a diverse mix of experience levels: both experienced youth workers and those who are new or relatively new to the topics of NEET;
- Are motivated and committed to fully participate in all phases of the project, including (Preparatory tasks; The full duration of the training course; Post-training follow-up activities)
- Are willing to organize at least one local follow-up activity with young people in their community (individually or in cooperation with a fellow participant from their country) within one month after the training, using tools, methods, and knowledge acquired during the course;
- Are ready to carry out one visibility or dissemination activity to share the outcomes of the training—such as writing a blog post, giving an interview, publishing an article, or creating a social media post;
- Have sufficient English language skills to actively participate in discussions, group work, and intercultural exchange during the training.



Methodology

Educational Approach:

The methodology is based on the principles of non-formal education, designed to be inclusive, learner-centered, and easily replicable in participants' local realities. Trainers will adapt the content and methods to the needs of the group while remaining aligned with the project's overarching objectives.

A bottom-up approach will be encouraged to foster a sense of ownership, responsibility, and participation. The diversity of the group will be treated as a resource. Trainers will create an open and inclusive learning environment where participants will co-create parts of the training program—such as contributing to national cultural breaks, facilitating group activities, and planning follow-up initiatives.

Trainers will use a flexible and responsive facilitation style, adjusting the course flow as needed while keeping the focus on core learning goals.

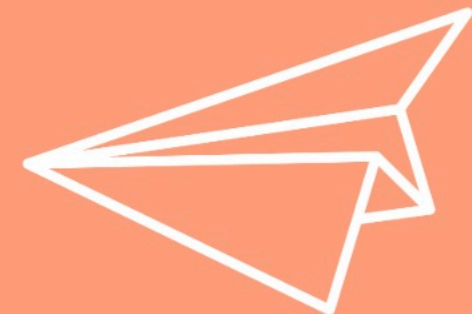


Methods to be used

The training will use a variety of non-formal education methods to ensure active participation and practical learning. These include presentations, brainstorming, and role-playing to introduce key concepts and explore real-life scenarios. Interactive tools like energizers, team-building, and Open Space forums will foster group cohesion and critical dialogue. Think Tanks and practical workshops will support daily reflection and skills development on issues such as school dropout prevention, transition to employment, and youth empowerment. Participants will also engage in good practice exchange and conclude by creating a personal action plan to apply their learning locally.

ABC

Board and Lodging



Accommodation and food (breakfast, lunch and dinner) for the duration of the activities will be covered by the receiving organization Association ProVision International.



All participants will be accommodated in Royal Bansko apartotel, located in Bansko Bulgaria at the following address: ul. "Kosherinata" 2770, Bansko, Bulgaria



FOOD and Special Needs

Provision International will provide participants with three meals per day and two coffee breaks.

- Special needs: Any special food diet must be previously informed to the organizers. Please, make sure that we know about your special diet.

- Extra nights: For those who come earlier (before 10th of September) or/and leave later (after 18th of September), unfortunately the project cannot cover the extra nights and food. If your flights are earlier or later than the project dates, you will have to find accommodation for yourself. Of course, you can always contact the organizers to help you in finding a place to stay. The first provided meal will be the dinner on 10th of September 2025. On 18th of September, the breakfast will be provided.

NB!!! It is possible to arrive and stay a maximum of 2 days before and/or after the activity at the participants' own expense and responsibility given that the travel prices are not higher to those of the set dates.



Travel costs and Reimbursement

Travel costs: Please note that travel costs will be reimbursed on the basis of original tickets, boarding passes and invoices/receipts for travel. Do not forget to collect and bring all of them. Only cheapest/economy class travel will be reimbursed and a public transport.

!!!Please know that tickets that are not confirmed may not be reimbursed

As soon as you filled the registration form and your participation is confirmed, you are kindly requested to submit your travel proposal for validation including detailed information about the name(s) of the participant(s) envisaged, itinerary (departure, arrival, dates, hours, transport company), type of transport (flight, bus, train etc.) and the website where you got the offer from:

- Subject: [Travel validation] – Your country;
- Address: provisioninternational.office@gmail.com
- Deadline: 19 August 2025

Provision International and is not responsible of reimbursing tickets without our prior validation.



How to provide the needed justifying documents?

(Remember! If anything is missing from the list below, unfortunately we are not able to reimburse the costs). We will send reimbursement via BANK TRANSFER to each participant individually or to the sending organization within 45 days after the project ends or in cash during the project in case we are able to collect all return tickets for all participants.

1. Flight tickets (economic class/low cost if possible) – all the following are needed:

e-ticket (you receive it by e-mail after you buy the flight);

fiscal invoice (ask your travel agency or check on the website where you buy the ticket how can you get a fiscal invoice).

The invoice can be issued on the name of traveler, or on the name of the organisation you represent;

proof of payment (signed and stamped): can be a receipt from where you buy the tickets, can be a payment order (if you pay by bank transfer) or can be a bank or an account statement (if you pay by internet banking);

boarding pass (you get it online and print it at home 24h-30h before the flight or directly in the airport);

In the exceptional case when the amount on your invoice is different than the amount charged, a personal declaration will be needed and only the amount charged is subject of reimbursement.

2. Train tickets (make sure the date, the itinerary and the price are visible on the ticket, if you can get an invoice is even better);

3. Bus tickets (make sure the date, the itinerary and the price are visible on the ticket, if you can get an invoice it is better);

4. Private car transport and Taxi (including Bla Bla car, uber and such) – will not be reimbursed

5. Please note that additional services on your bookings won't be reimbursed (seat selection, extra leg room in the plane, checked in luggage and etc)

Important! Try to provide the documents above in English, or Bulgarian. If the documents are written in other languages we will need a declaration from you to explain the information provided in each document (in English).

TRAVEL

For participants traveling from under 1200 km, travel will be done exclusively using green means (such as train, bus, carpooling, or other low-emission transport). In order for an itinerary to be considered as being done on a green travel policy, the cross border travel of the itinerary length has to be done with low-emissions means of transport.

Transportation from Sofia to Bansko will be arranged for the participants and they will travel as a group.

Country	Required transport	Travel limit	Number of participants
Bulgaria	Bus/ Car/ Train	-	4
Cyprus	Plane	270	4
Finland	Plane	270	4
Italy	Plane	270	4
Spain	Plane	270	4
Türkiye	Bus/Car/Train	210	4

IMPORTANT to KNOW

Intercultural nights: For the intercultural evenings, we kindly ask you to prepare interactive presentation of your country. You can present it along with your food and drinks, music, traditional dances, etc. You can do it in the way you think is more suitable for the group, so be as creative as you want.

You are more than welcome to bring traditional food and drinks for this evening. It will be possible to cook there in case you want to prepare something for that night, but you should buy the ingredients or bring them from your countries. You can also bring your flag, posters, postcards, leaflets or any kind of gift you want to give to the participants in order them to have a picture of where you come from. Videos or games are also a good idea to be implemented during that night!

Medical Insurance

procuring a medical insurance valid during your stay in Bulgaria is your own responsibility. European Union citizens are entitled to have an European Health Insurance Card (EHIC) which you can get for free from your health authorities and you can use in Bulgaria and in any other EU country as well. Anyway, you can also choose a private insurance for the duration of your stay (it should not cost more than 10 EUR depending on the provider and issuing country). Although it might be not mandatory to enter Bulgaria, if you choose to not have a health insurance you need to be ready to cover any medical related cost. We strongly encourage you to get a medical insurance for your stay!

Currency

Currency: in Bulgaria, we use лв – Bulgarian Leva. 1 EUR is 1.95 лв. You will need them to travel inside Bulgaria (bus, taxi or whatever you will use to move around it), so make sure you change a little bit when you arrive at the airport or before coming here. In case you will need to change again, we will help you out on spot.

What to bring

- All travel documents;
- All material and things that you need for the program (as homework);
- Anything you need for the intercultural night(food, drinks, brochures and etc)
- Energizers that could be done in the mornings / after lunch break;
- Swimsuit and flip-flops/there is pool in the hotel.
- Comfortable clothes for the activities outside and inside conference room;
- Anything you think you will need during your stay in Bulgaria and of course, GOOD MOOD!